

RISK ASSESSMENT RECORDING FORM

RA 029A Omicron Variant Full Opening of School v5 17th January 2021



| Location or | Date assessment | Assessment undertaken | |
|--|--------------------------|--|--|
| address OVERCHURCH INFANT SCHOOL | Undertaken: 17 / 01 / 21 | by: Jeanne Fairbrother and Steve Elliott | |
| Activity or | Review | Signature: 5 Elliott | |
| situation RA029A Omicron Variant Full Opening of School v5 | date: as required | J. Caron | |

Background Information

The Prime Minister announced on 27 November the temporary introduction of new measures as a result of the Omicron variant and on 8th December that Plan B, set out in the autumn and winter plan 2021, was being enacted. As a result, these measures are reflected in this and the accompanying updated RA 029B Contingency Plan COVID 19- Plan B v6 2nd January 2022. This advice remains subject to change as the situation develops.

School Opening

DfE guidance for schools during the coronavirus COVID 19 pandemic has been that schools are required to have a full school opening risk assessment which is regularly reviewed and updated, treating them as 'living documents', as the circumstances in your school and the public health advice changes. This includes having active arrangements in place to monitor whether the controls are effective and working as planned.

This risk assessment applies to:

- primary schools
- secondary schools (including sixth forms)
- special schools, special post-16 providers and alternative provision
- 16 to 19 academies
- infant, junior, middle, upper schools

Guidance

This risk assessment has regard to all relevant guidance and legislation including, but not limited to, the following:

The Health Protection (Notification) Regulations 2010

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013

Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'

NEW DfE (2021) 'Schools COVID-19 operational guidance'

UPDATED DfE (2021) 'Actions for early years and childcare settings during the coronavirus (COVID-19) outbreak'

DfE (2021) 'Face coverings in education'

UPDATED 'Actions for out of school settings'

Important

The DfE use the terms 'must' and 'should' throughout their guidance. The term 'must' for when the person in question is legally required to do something and 'should' when the advice set out should be followed unless there is a good reason not to.

| 1) Hazard / Activity | 2) Who can be harmed and how? | 3) What controls exist to reduce the risk? Have you followed the hierarchy of controls (eliminate, substitute etc) | Risk Score Consequence X Likelihood | 4) Any further action; This should be included in the action plan below (5) |
|--|---|--|---|--|
| Failure to assess the risks of COVID 19 (including Omicron) transmission in school. | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School has assessed the reasonably foreseeable risks of transmission of COVID 19 The risk assessment is regularly reviewed as circumstances in school and the public health advice changes. School monitors whether the controls in place are effective. | 3X2=6 | |
| Failing to have adequate outbreak management/contingency plans to allow for stepping measures up and down. | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School has a Coronavirus (COVID-19) Contingency Plan risk assessment. See RA 029B Contingency plan latest version (also known as an outbreak management plan) if restrictions need to be implemented due to COVID 19 variants outbreak. Remote education plans are in place for pupils who are self-isolating or shielding. School will call the DfE helpline on 0800 046 8687 selecting option 1 for advice on the action to take in response to a positive case who will escalate the issue to the local health protection team where necessary and advise if any additional action is required, such as implementing elements of the outbreak management plan. School will follow measures recommended by the Local Authority, Director of Public Health and local protection teams (HPTs) as part of the outbreak management responsibilities. Wirral schools contact Wirral LA Covid helpline 0151 666 3600 Email: covidschoolsupport@wirral.gov.uk Public Health and the Local Authority will be informed of any outbreaks via NHS T&T. | 3X2=6 | |

| Communication | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School follows latest DfE, PHE & Gov.uk, Merseyside & Cheshire PH Team and LA guidance Latest version RA 029A Omicron Variant Full Opening of school published to website & shared with unions, LA & governors. Clear communication sent to parents and pupils with a link on the school website covering all aspects of how school will function. Regular staff briefings held to cover any changes to arrangements. School has shared with all staff the measures in place and involved staff & the governing body in that process. A record is kept of all visitors and contractors that come to the school site. | 3X2=6 | |
|----------------------------|---|---|-------|--|
| Wellbeing - staff & pupils | Staff & pupils exposed to mental health issues due to COVID 19 | School continue to address staff & pupil wellbeing in the Spring term. Staff are vigilant in discerning pupil mental health and report any concerns to SLT. The school provides opportunities for pupils to talk about their mental health and experiences during the pandemic. Pupils have access to pastoral support and activities, e.g. opportunities to renew and develop friendships. | 3X2=6 | |
| Face coverings | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | All schools Staff and adult visitors should wear a face covering when moving around the premises, outside of classrooms, such as in corridors and communal areas. In order to be most effective, a face covering should fit securely around the face to cover the nose and mouth and be made of a breathable material capable of filtering airborne particles. Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative in terms of source control of virus transmission. | 3X2=6 | |

| | | They should only be used after carrying out a risk assessment for the specific situation and should always be cleaned appropriately. A face visor or shield may be worn in addition to a face covering but not instead of one. This is because face visors or shields do not adequately cover the nose and mouth, and do not filter airborne particles. Transparent face coverings may be worn by those who communicate through lip-reading or facial expressions. School outbreak management plans cover the possibility of face coverings being reintroduced: transparent face coverings can also be worn. face visors or shields can be worn only after carrying out a risk assessment for the specific situation and should always be cleaned appropriately. School will not prevent individuals from entering or attending school if they are not wearing a face covering, if exempt. School has a supply of face coverings available Clear instructions are provided on how to put on, remove, store, and dispose of face coverings. Face coverings can be disposed of in normal waste Poster https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1039917/face-coverings-omicron-poster-v3.pdf | | |
|-----|---|---|-------|--|
| PPE | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | Most staff in education, childcare and children's social care settings will not require PPE in response to COVID-19 beyond what they would normally need for their work. Additional PPE for COVID-19 is only required in a very limited number of scenarios: If a child, young person or student becomes ill with COVID 19 symptoms and only if close contact is necessary | 3X2=6 | |

| | | when performing aerosol generating procedures AGP's When working with pupils who cough, spit, vomit or require intimate care but do not have coronavirus symptoms, staff only wear PPE that would routinely be worn. Staff are trained in correct use and disposal of PPE. | | |
|--|---|---|-------|--|
| School fails to ensure good hygiene & cleaning standards in school to reduce risk of transmission. | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School will continue to ensure that staff & pupils maintain high standards of hand hygiene. Suitable facilities are provided for individuals to wash/sanitise their hands regularly Pupils are supervised, where appropriate, to use hand sanitizer safely. Respiratory hygiene School emphasises the 'catch it, bin it, kill it' approach with bins & tissues available. Cleaning School will maintain appropriate cleaning regimes, using standard products such as detergents with a focus on frequently touched areas. Appropriate cleaning schedules are in place and include regular cleaning of areas and equipment | 3X2=6 | |
| Social distancing | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School has planned and risk assessed carefully following the latest DfE/PHE guidance School will consult Local Authority COVID helpline for specific advice if required Assemblies continue as normal for the time being Staggered starts, lunch and breaks to limit numbers do not need to take place. Staff meetings in a larger, well-ventilated space (multifunction room). Staffroom windows to remain open to ensure ventilation, staff wear a face covering unless eating or drinking | 3X2=6 | |

| | | Any interviews and meetings (including those with governors, social care, etc) will continue virtually vis Teams or Zoom School has outbreak management plans in place to reintroduce bubbles temporarily if it becomes necessary due to local outbreaks or increases in cases at the instruction of PHE Teams. See RA 029B Contingency Plan | | |
|--|---|---|-------|--|
| Events in school | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School has planned and completed a separate risk assessment for any events held inn school and has carefully following the latest DfE/PHE guidance School will consult Local Authority COVID helpline for specific advice if required on holding events Parents evenings have been risk assessed and moved to telephone appointments since the announcement of the new variant Christmas performances and events have been risk assessed and will now just be singing performances. The workshop element has been cancelled. One parent per child only. | 3X2=6 | |
| Ventilation - failure to ensure all occupied spaces are well ventilated. | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | When school is in operation, it is well ventilated with comfortable teaching environments. The school has identified the Office as a poorly ventilated area - the reception window and front entrance door will always be open. When holding events where visitors are on site e.g. school plays, ventilation is increased. School opens external windows, doors & internal doors (if they are not fire doors and where safe to do so) to increase ventilation. During colder weather, the need for increased ventilation while maintaining a comfortable temperature is balanced, opening higher vents, arranging seating away from draughts. (See HSE Balancing ventilation with keeping people warm) In cooler weather to reduce thermal discomfort caused by increased ventilation, pupils can wear additional, suitable indoor items of clothing in addition to their usual uniform | 3X2=6 | |

| | | Purging or airing rooms as frequently as possible to improve ventilation usually when the room is unoccupied. Outside space will be used, where practical. Co2 monitors are used to help identify where a space is poorly ventilated with schools encouraged to take steps to improve ventilation if CO2 readings are consistently high. See The Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak & CIBSE COVID advice provides more information. | | |
|---|---|---|-------|--|
| UPDATE NHS Test & Trace - School failing to manage tracing close contacts | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | Close contacts in schools are now identified by NHS Test and Trace and education settings will no longer be expected to undertake contact tracing. NHS Test and Trace will work with the positive case and/or their parent to identify close contacts. Contacts from a school setting will only be traced by NHS Test and Trace where the positive case or their parent specifically identifies the individual as being a close contact. Adults who are fully vaccinated and all children and young people aged between 5 and 18 years and 6 months identified as a contact of someone with COVID-19 are strongly advised to take a LFT test every day for 7 days and continue to attend their setting as normal, unless they have a positive test result. iarly voors Children under 5 years who are identified as close contacts are exempt from self- isolation and do not need to take part in daily testing of close contacts. Children under 5 are advised to take a PCR test if the positive case is in their household Daily testing of close contacts applies to all contacts who are: fully vaccinated adults – people who have had 2 doses of an approved vaccine | 3X2=6 | |

| | | all children and young people aged 5 to 18 years and 6 months, regardless of their vaccination status people who are not able to get vaccinated for medical reasons people taking part, or have taken part, in an approved clinical trial for a COVID-19 vaccine Children under 5 years are exempt from selfisolation and do not need to take part in daily testing of close contacts. School will continue to have a role in working with health protection teams in the case of a local outbreak. | | |
|----------------------|---|--|-------|--|
| UPDATE Positive case | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | Pupils, staff and other adults should follow public health stay at home advice Pupils, staff and other adults should not come into school if they have symptoms, have had a positive test result or are required to quarantine. If anyone develops COVID-19 symptoms, however mild, they will be sent home and advised to follow public health advice. Individuals who are self-isolating with COVID-19 will have the option to reduce their isolation period after 5 full days if they test negative with a lateral flow device (LFD) test on both day 5 and day 6 and they do not have a temperature. Staff and pupils who test negative on the morning of day 5 and the morning of day 6, can return to their education or childcare setting immediately on day 6. Staff and pupils must take the first test no earlier than day 5 of the self-isolation period, and the second must be taken the following day. Staff and pupils/parents are reminded that all test results should be reported to NHS Test and Trace | 3X2=6 | |

| | | If the result of either of their tests is positive, they should continue to self-isolate until they get negative results from two LFD tests on consecutive days or until they have completed 10 full days of self-isolation, whichever is earliest. Anyone who is unable to take LFD tests or anyone who continues to have a temperature will need to complete the full 10-day period of self-isolation. See information on self-isolation for those with COVID-19 is available. A contact of someone who has had a positive test result for COVID-19 who is aged over 18 years and 6 months and not fully vaccinated, is legally required to self-isolate for 10 days. | | |
|---|---|--|-------|--|
| Fully vaccinated Contacts* who have not tested positive in school who refuse to take a daily LFD *Definition- The following are close contacts requiring daily testing of close contacts applies to all contacts who are: • fully vaccinated adults — people who have had 2 doses of an approved vaccine • all children and young people aged 5 to 18 years and 6 months, regardless of their vaccination status | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School strongly advises those identified as contacts with a negative PCR test to take an LFD each day (7 days) and report the results to school or take the LFD test in school. School will contact our HR provider to seek advice about any employee who refuses to take an LFD daily in line with government guidelines School will carry out a personal risk assessment for any employee who refuses to take a daily LFD. See attached. Close%20contact%20 no%20%20LFD%2015. | 3X2=6 | |

| people who are not able to get vaccinated for medical reasons people taking part, or have taken part, in an approved clinical trial for a COVID-19 vaccine | | | | |
|--|---|---|-------|--|
| UPDATE Asymptomatic testing From 11 January - This is a temporary measure while coronavirus rates remain high across the UK. Whilst levels of coronavirus are high, the government has said that the vast majority of people with positive LFD test results can be confident that they have coronavirus | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School makes clear that testing is voluntary. School strongly encourages all staff to continue to LFD test twice weekly at home (3-4 days apart) and report their results. Testing kits are stored securely in school at the correct temperature. A test kit log is in use and data held is stored in line with the school's Data Protection Policy. Asymptomatic staff and pupils who test positive for coronavirus (COVID-19) on a lateral flow device (LFD) test no longer need to get a confirmatory PCR test. Anyone who receives a positive LFD test result should will not need to take a follow-up PCR test. Their isolation period can start immediately following their positive LFD test result. After reporting a positive LFD test result, they will be contacted by NHS Test and Trace so that their contacts can be traced and must continue to self-isolate. | | |
| Asymptomatic testing | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19. | Staff in primary schools should continue to test twice weekly at home, with lateral flow device (LFD) test kits, 3-4 days apart. Testing remains voluntary but is strongly encouraged. | 3X2=6 | |
| School fails to follow public health advice on managing | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | Parents are informed via ParentMail of how the school responds to confirmed cases of coronavirus | | |

| confirmed cases of COVID- 19. | | School follows local public health advice and the headteacher contacts the DFE Helpline/local HP Team advice line immediately in the event of a positive test to carry out a rapid risk assessment and identify appropriate next steps. Whichever of these thresholds is reached first: 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period | | |
|---|---|--|-------|--|
| Contact with potential or confirmed coronavirus cases in school | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | Anyone in school who displays symptoms is encouraged to get a PCR test If anyone in the school develops coronavirus symptoms while at school, this is managed in line with local and national guidance. They are: sent home and advised to arrange a PCR test as soon as possible. advised to follow the guidance for households with possible or confirmed coronavirus infection. If a pupil is awaiting collection, they will be left in a well-ventilated room on their own if possible and, if safe to do so. Appropriate PPE will used if close contact is necessary. Anyone with symptoms is advised not to use public transport and, wherever possible, be collected by a member of their family or household. Any rooms used are cleaned thoroughly after they have left. Anyone who comes into contact with a symptomatic individual washes their hands thoroughly for 20 seconds with soap and warm running water or hand sanitiser. | 3X2=6 | |

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| | | Staff members or pupils who have been in close contact with someone with symptoms do not need to self-isolate unless they develop symptoms. School can take the decision if a parent or carer insists on a pupil attending, to refuse the pupil, if in its reasonable judgement the pupil poses a risk of infection to the school community. | | |
| New & expectant mothers | Staff, pupils, visitors, | Vaccinated pregnant staff MUST still: | 3X2=6 | |
| | contractors increased risk | where advised wear a face mask | | |
| | of transmission of COVID 19 | wash their hands carefully and frequently | | |
| | | o open windows to let fresh air in | | |
| | | o follow the current guidance | | |
| | | An individual risk assessment is carried out for pregnant staff with appropriate risk mitigation in line with the latest recommendations from DHSC, PHE & RCOG. See RA 026 New & Expectant member of staff. | | |
| | | Pregnant staff of any gestation are not required to continue working on site if this is not supported by the separate risk assessment. | | |
| | | Staff who are in the below categories should take a more precautionary approach: partially vaccinated or unvaccinated >28 weeks pregnant and beyond, or are pregnant and have an underlying health condition that puts them at a greater risk of severe illness from coronavirus at any gestation | | |
| | | School will undertake a workplace risk assessment for the above staff (See RA 026), and where appropriate consider both how to redeploy them and how to maximise the potential for homeworking, wherever possible. | | |
| | | School will apply the same controls to pregnant pupils. | | |
| | | Pregnant staff are encouraged to get vaccinated if possible. COVID-19 vaccination: a guide for women of childbearing age, pregnant or breastfeeding contains further advice on vaccination. | | |

| | | School will respond to all changes to guidance for pregnant | | |
|-----------------------------|---|--|-------|--|
| Previously shielding staff | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School is aware that staff previously considered to be clinically extremely vulnerable (CEV) will not be advised to shield again. School will discuss any concerns that previously considered CEV employees may have. Individuals previously identified as CEV are advised to continue to follow the guidance for people previously considered CEV Employees who have received personal advice from their | 3X2=6 | |
| Previously shielding pupils | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | specialist or clinician on additional precautions to take should continue to follow that advice and advise school. School is aware that pupils previously considered to be clinically extremely vulnerable (CEV) will not be advised to shield again and should follow the same COVID-19 guidance | 3X2=6 | |
| | | as the rest of the population. Pupils who have received personal advice from their specialist or clinician on additional precautions to take should continue to follow that advice and discuss with school. | | |
| Contractors | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School has made all key contractors aware of the school's control measures and ways of working. All contractors to receive a copy of the school's latest Risk Assessment and receive a verbal overview of how to operate when on the school grounds. School to ask for contractor COVID 19 risk assessment prior to arrival at school. Contractors to be asked if they require any additional COVID 19 measures while working in school. | 3X2=6 | |
| Transport | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School will speak to the local authority to request a copy of their updated risk assessment. | 3X2=6 | |

| | | Drivers and passenger assistants will not normally require personal protective equipment (PPE) on home to school transport. Pupils who require care and interventions that require the use of PPE before COIVD-19, will continue as usual. Pupils do not board home to school transport if they, or a member of their household, has a positive test result or symptoms of coronavirus. School liaises with the LA and other transport providers to ensure they are adopting COVID-secure protocols, and requests a copy of their risk assessment, where relevant. Face coverings are expected to be worn in enclosed and crowded places - this includes public and dedicated school transport. Pupils are advised to clean their hands before boarding transport and again on disembarking. Additional cleaning of vehicles is carried out regularly. Fresh air through ventilation is maximised by opening windows and ceiling vents | | |
|--|---|---|-------|--|
| Educational visits | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | A full and thorough risk assessments in relation to all educational visits is carried out to ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of that risk assessment. See Edsential Evolve for further assistance. lotc@edsential.co.uk or tel 0151 541 2170 Ex 4 | 3X2=6 | |
| UPDATE Staff & pupils returning to the UK from abroad. From 4am on Sunday 9 January 2022, Eligible fully vaccinated travellers and over 5s will be able to take a lateral flow test instead of a PCR on or before | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | All children and staff travelling to England must adhere to government travel advice in travel to England from another country during coronavirus (COVID-19). Parents travelling abroad should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return. | 3X2=6 | |

| day 2 of their arrival in England. Eligible fully vaccinated passengers and under 18s will no longer need to take a pre-departure test or self-isolate on arrival in England but must continue to take their post-arrival tests. | | | | |
|---|---|---|-------|--|
| Extracurricular activities & Out-of-school settings and wraparound provision - inadequate measures in place. | Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 | School works to provide all before and after-school educational activities and wraparound childcare for all pupils Out-of-school settings and wraparound childcare providers can offer provision to all children Out-of-school settings and wraparound childcare and other organised activities for children may take place in groups of any number. Out-of-school settings and wraparound provisions are run in line with the current government guidance & system of controls. Parents are advised of the provision available and that they should limit the use of multiple out-of-school settings providers where appropriate. Schools that hire out their premises for use by third party wraparound care School ensures third parties who use the school premises have considered the relevant government guidance for their sector and have put in place the appropriate protective measures. School requests a copy of their COVID 19 risk assessment | 3X2=6 | |
| Curriculum - Music, drama, | Staff, pupils, visitors, | Some activities can increase the risk of catching or passing on | 3X2=6 | |
| science & DT, and sporting | contractors increased risk | COVID-19. This happens where people are doing activities which | | |
| activities | of transmission of COVID 19 | generate more droplets as they breathe heavily, such as singing, | | |
| | | dancing, exercising, or raising their voices. The risk is greatest | | |
| | | where these factors overlap, for example in crowded indoor | | |
| | | spaces where people are raising their voices. In situations where | | |

there is a higher risk of catching or passing on COVID-19, schools should be particularly careful to follow the general guidance on keeping safe.

Music

- School & staff are aware that there is evidence to suggest that singing and playing wind and brass instruments increases the risk of coronavirus transmission due to the cumulative aerosol transmission.
- School has completed **RA 023 Music in schools COVID 19** and ensures the relevant protective measures are in place.

Dance & Drama

• School completes risk assessments for Drama & Dance and ensures the relevant protective measures are in place.

Sports

- The school only permits team sports on the list in the Department for Digital, Culture, Media & Sport's (DCMS) team sport guidance.
- Sports equipment is thoroughly cleaned between each use.
- School swimming and water safety lessons are conducted in line with Swim England's <u>guidance</u>.
- Outdoor sports are prioritised where possible.
- Large indoor spaces with maximised natural ventilation flows, e.g. through opening windows and doors, are used where outdoor sports are not possible.
- Staff overseeing indoor sports follow the system of controls in this risk assessment e.g. cleaning and hygiene.
- Staff are made aware that social distancing in sports is not required unless directed.
- Measures are in place to minimise the risk of transmission in changing rooms, in line with DCMS <u>guidance</u>.
- External facilities are used in line with government guidance, including travel to and from those facilities.
- School works with external coaches, clubs and organisations for curricular and extracurricular activities and considers

| how such arrangements operate within the school's wider protective measures. Competitions between different schools, whether indoor or outdoor, can take place in line with government guidance. Science Follows latest guidance from CLEAPSS in addition to system of controls in school. GL343 - Guide to doing practical work during the COVID-19 | |
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| Pandemic – Science (New version) ■ Follows latest guidance from CLEAPSS in addition to system of controls in school. GL344 Guidance on practical work during the COVID-19 pandemic - D&T | |

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| | 5 | 5 | 10 | 15 | 20 | 25 |
| ENCE- | 4 | 4 | 8 | 12 | 16 | 20 |
| NSEQU | 3 | 3 | 6 | 9 | 12 | 15 |
| INCREASING CONSEQUENCE | 2 | 2 | 4 | 6 | 8 | 10 |
| | 1 | 1 | 2 | 3 | 4 | 5 |
| | ' | 1 | 2 | 3 | 4 | 5 |
| INCREASING LIKELIHOOD | | | | | | |

| Risk Rating | Action Required | | |
|-------------|---|--|--|
| 17 - 25 | Unacceptable – stop activity and make immediate improvements | | |
| 17 - 20 | Tolerable – but look to improve within specified timescale | | |
| 10 – 16 | | | |
| 5 – 9 | Adequate – but look to improve at review | | |
| | Acceptable – no further action but ensure controls are maintained | | |
| 1 – 4 | | | |

Likelihood:

- 5 Very likely
- 4 Likely
- 3 Fairly likely
- 2 Unlikely
- 1 Very unlikely

- Consequence:
- 5 Catastrophic
- 4 Major
- 3 Moderate
- 2 Minor
- 1 Insignificant

- (1) List hazards **something with the potential to cause harm** here
- (2) List groups of people who are especially at risk from the significant hazards which you have identified
- (3) List existing controls here or note where the information may be found. Then try to quantify the level of risk *the* likelihood of harm arising that remains when the existing controls are in place based on the number of persons affected, how often they are exposed to the hazard and the severity of any consequence. Use this column to list the controls that you might take and develop all or some of that list into a workable action plan. Have regard for the level of risk, the cost of any action and the benefit you expect to gain. Agree the action plan with your team leader and make a note of it overleaf. If it is agreed that no further action is to be taken this too should be noted.

(5) ACTION PLAN

| Action required: | | | Responsible person | Completion date |
|-------------------------|-----------|--------------------|--------------------|-----------------|
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| ✓ | | | | |
| ✓ | | | | |
| ✓ | | | | |
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| Action plan agreed with | 5. Ellist | Date: 17 / 01 / 21 | | |